

Jesse Brown VA Medical Center is a tertiary care facility classified as a Clinical Referral Level II Facility. It is a teaching hospital, providing a full range of patient care services, with state-of-the-art technology as well as education and research. Comprehensive health care is provided through primary and tertiary care in the areas of medicine, surgery, psychiatry, physical medicine and rehabilitation, neurology, oncology, dentistry and geriatrics. The Jesse Brown VA Medical Center has active affiliations with the Northwestern University Medical School and the University of Illinois at Chicago College of Medicine and Pharmacy. Over 900 University residents, interns, and students are trained each year.

Clinical pharmacy services at Jesse Brown VA Medical Center are provided by pharmacists employed by the VA and the University of Illinois College of Pharmacy. Decentralized clinical pharmacists provide pharmaceutical care to the inpatient population. Ambulatory care involvement includes pharmacy-managed clinics, as well as participation in interdisciplinary primary care clinics with physicians, nurses and dietitians. Clinical faculty are widely recognized for practice, teaching and research excellence. Jesse Brown VA Medical Center is a major site for clinical practice training for University of Illinois College of Pharmacy Pharm.D. candidates.

The Jesse Brown VA Medical Center PGY-2 Health-System Pharmacy Administration Residency Program provides residents with a broad range of experience in pharmacy management and leadership practice under the coordination of a proven pharmacy management team. The Residency Director is the Chief of Pharmacy.

The Primary mission of the residency is to develop leadership and management skills and provide a cadre of qualified future leaders and managers as part of succession planning. An integral part of the training will be accomplished by a mentoring/mentee relationship between the resident and the Chief of Pharmacy. The training will be hands on experiential learning. Emphasis will be on the adult learning model and development of self-assessment by the resident with guidance and constructive, frequent feedback from the Chief of Pharmacy.

Chief of Pharmacy and Program Coordinator:

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Jesse Brown VA Medical Center

**820 South Damen Ave.
Chicago Illinois 60612**

Located in the Chicago Medical District



Post Graduate Year Two (PGY-2) Health-System Pharmacy Administration Residency Program

PGY-2 Health-System Pharmacy Administration Residency

The purpose of this residency is to support and enhance patient care and safe, efficient medication use by developing knowledge and expertise in pharmacy administration and leadership. Successful residents from this program will demonstrate the ability to develop, implement, maintain and monitor operational and clinical pharmacy services. Skills will include strategic planning, personal mastery, communication, fiscal management, regulatory compliance, performance improvement and evidence based medication use.

This residency is a 12 month postgraduate training program. It will ensure basic training in all aspects of pharmacy administration and be flexible enough to adapt to the needs of the individual resident and consider the skill set that the resident brings to the program. The goal is to provide a continuum of growth for the individual resident and help them along this life-long learning and self-assessment path. All ASHP requirements are met and Resitrak is used to record feedback and provide structure.

Description:

Residency Type/	PGY-2
Duration:months	12
Number of Positions:	2
Application Deadline:	January 10
Starting Date:	July 1
Estimated Stipend:	\$48,789

Interview Required On-Site
Interview Notification February 15
Benefits include: 13 vacation days,
13 sick days,
10 holidays.
ASHP Code 617063

Requirements for consideration of application include:

- Pharm.D. Degree
- Completion of a PGY-1 Pharmacy Residency
- U.S. Citizenship
- Letter of intent
- Three (3) letters of recommendation
- College transcripts
- On-site interview

Training Activities (including but not limited to):

Administrative Activities

- Pharmacoeconomics
- Policies and procedures
- Regulatory compliance
- Committee Participation
 - P&T
 - Patient Safety
 - Medical Executive Board
 - Quality Leadership Council
 - Service Excellence Committee
- Presentation Skill Development
- Customer Service Skills
- Supervisory Assignments

Resource Management

- Personnel Management
- Communication – Oral/Written
- Purchasing and Inventory Mgmt
- Budgetary Projections
- Contracts
- Fund Control Management

Teaching and Research Activities

- Formal Presentations
- Residency Research Project
- Competency Assessment
- Rotation in-services
- Preceptor for 4th professional year pharmacy student- Administration APPE and VALOR students

Medication Distribution

- Narcotic Control
- BCMA Committee
- Investigation drug program
- Automated systems

Staffing Practice

- Longitudinal every fourth weekend

Research Project:

The resident will work on a research project. The project must be approved by the director of the residency program. The project will be presented at the Great Lakes Residency Conference in April. Upon completion of the residency, the resident will submit a written copy of the project, suitable for publication, to the program director.

Please visit our website for more information:

http://www.chicago.va.gov/about/rxresidency/Pharmacy_Residency.asp

Learning Experiences Descriptions

Formulary Management and Pharmacoeconomics

The rotation focuses on the formulary system and pharmacoeconomic strategies. It is designed to promote rational, clinically appropriate, safe, and cost-effective medication therapy. The resident is actively involved in activities which support formulary management; medication conversions; medication use evaluations; patient health outcomes; medication therapy pathway assessments (both clinical and economic); and health-related quality of life assessments. These activities are intended to promote quality patient care and best practices in medication prescribing, dispensing, administration, and outcome monitoring while containing pharmaceutical costs.

Operations Management

The Operations Management rotation encompasses the daily management of pharmacy operations in accordance with Pharmacy Service philosophies, policies, procedures, goals, and objectives. The PGY2 resident is involved in the daily functions and processes involving all aspects of pharmacy including Inpatient and Outpatient operations. The resident is exposed to all day to day activities that include enhancement of the medication use process, ensuring compliance with various regulatory bodies (Joint Commission, Office of Inspector General's office, DEA, and SOARS). The administrative resident will have a full understanding of how to maintain a safe, timely, efficient, and cost-effective drug distribution management system. The PGY2 resident gains technical, professional, and administrative experience which includes planning, developing, coordinating, directing, and evaluating the overall integrated pharmacy program designated to provide full range of pharmacy services to both inpatients and outpatients at the Medical Center.

Practical Pharmacy Management- Supervising Experience

The PGY 2 resident will effectively supports the pharmacy team in their daily activities and promotes cooperation and respect among the staff and the pharmacy department. They will manage and promote teamwork among staff to enable them to accomplish the highest standard of care for patients in accordance to the Jesse Brown VA Medical Center Behavior of Standards.

Contracting and Procurement

During this rotation the resident shall become familiar will the aspects of pharmacy management that include medication and personnel contracting, supply chain management, and optimal inventory control principles. The resident shall be involved with the day to day medication ordering, optimization of both the inpatient and outpatient pharmacy inventories and the proper storage and destruction of all medications including controlled substances. Additionally, all contracting and pricing agreements will be reviewed by the resident to assess what effect these agreements may have on medication procurement for the medical center.

Clinical Management

The rotation focuses on pharmaco-economic program development, implementation, monitoring and reporting. The resident is actively involved in program activities which support formulary implementation; medication conversions; medication utilization evaluations, medication therapy pathway assessments (*both economic and clinical*); patient health outcomes; health-related quality of life assessments, medical education and information communication. Particular emphasis is placed on implementation and outcomes research as well as activities designed to contain pharmaceutical costs while ensuring quality patient care.

Medication Safety

Throughout the Medication Safety longitudinal rotation, the PGY2 resident learns how to evaluate and implement system processes to improve patient safety and avoid potential medication events. The resident gains a full understanding of the six critical processes of safe medication management including selection, procurement, storage, preparation, dispensing,

administration, and monitoring. The PGY2 resident is familiarized with the anonymous, electronic patient incident reporting system. The resident fully participates in the multi-disciplinary medication event root cause analysis team. All reported medication events are evaluated by the PGY2 resident and presented to the medication event team. Trends of medication events are monitored in order to identify opportunities to prevent future occurrences.

Direct Patient Care

The primary goal of the direct patient care experience is for residents to gain a thorough understanding of the department's involvement and practice in all areas of medication management. The resident will gain an understanding and hands on experience utilizing the systematic approach that Jesse Brown VAMC pharmacy service uses to provide pharmaceutical care.

Personnel Management

The rotation focuses on the management and coordination of personnel activities of the pharmacy department (with multiple sites) to include recruitment, placement and termination of employees, classification and salary administration, interpretation of personnel policies, and employee/labor relations functions to meet University and departmental objectives.

Pharmacy Informatics

This rotation focuses on the utilization of technology and automated systems to improve the practice of pharmacy. The resident will gain understanding and experience as it relates to quality assurance, proper maintenance and optimization of our system design. The resident shall gain appreciation for our systems that not only allow for greater efficiency but also provide increased patient safety.